

The Centre for Family Medicine (CFFM)
Family Health Team
is currently seeking four

Social Workers/Psychotherapists

The Centre for Family Medicine (CFFM) has a mission “To provide leadership and excellence in comprehensive patient-centred primary care through education, research, innovation and care provision in a collaborative, sustainable, interprofessional environment.”

Our team currently consists of nurse practitioners, nurse educators, registered practical nurses, registered nurses, nineteen family physicians, part time specialist physicians, social workers and psychotherapists with additional training in couple and family therapy, dietitians, chiropodists and clinical pharmacists. We are associated with optometry and a chiropractor.

The Centre for Family Medicine's academic Family Health Team is comprised of four sites and is an integral part of the University of Waterloo Integrated Health Building as well as the McMaster Waterloo Regional Medical Campus. We work in a fully computerized environment and encourage continued educational experiences.

Position Overview

The CFFM is hiring four Social Workers/Psychotherapists as part of a new program to increase patient access to mental health services in KW4 subregion. Reporting to the Manager of KW4 and Health Links Projects, these therapists will provide direct care to patients at CFFM partner organizations including family health organizations and the KW4 Community Ward Team.

Responsibilities

Each Social Worker/Psychotherapist will:

- Actively participate in two distinct teams:
 1. The team of CFFM Social Workers, Psychotherapists and program staff to collectively ensure services and supports are developed and implemented consistently across participating partner organizations, and
 2. The team of physicians, and in some cases allied health professionals, at the partner organization (s) that the Social Worker or Psychotherapist is supporting.
- Collaborate with physicians and team members at the health partner organization (s) to collectively manage the needs of patients.
- Provide counselling, case management and support to patients of the health partner organization.
- Collaborate with community resource organizations as needed.

The Centre for Family Medicine Family Health team is a respectful and inclusive workplace. Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview or selection processes, please contact Human Resources at hr@family-medicine.ca for assistance.

- Communicate effectively in written and verbal form on behalf of patients. This includes communicating with primary health care providers, other team members and community care providers as well as charting case notes in EMR.
- Additional duties that arise as the program develops.

Skills & Qualifications

- Masters degree in Social Work or Psychotherapy from a registered educational institution
- Registration with applicable College and proven evidence of liability insurance
- Strong experience in delivering clinical counselling / therapy, preferably in a community setting
- Experience or strong interest in working with marginalized populations, patients with addictions, trauma histories and mental health diagnoses
- Excellent problem solving and interpersonal skills
- Excellent verbal and written communication skills
- Demonstrated ability to work within teams
- Demonstrated ability to work with ambiguity and minimal supervision
- Desired assets:
 - Specialized training or experience in addictions treatment and trauma counselling
 - Experience working with populations living with co-morbid physical/mental health conditions
 - Knowledge of and experience in addressing the social determinants of health
 - Knowledge of health and community services in Kitchener/Waterloo and townships

At the Centre for Family Medicine we strive to offer an exciting and caring work environment. If this position is of interest to you please send your letter of interest and your Curricula Vitae to:

Human Resources
The Centre for Family Medicine FHT
HR@family-medicine.ca

The Centre for Family Medicine Family Health team is a respectful and inclusive workplace. Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview or selection processes, please contact Human Resources at hr@family-medicine.ca for assistance.