

---

## Family Health Team

is currently seeking a **Data Analyst** to join the eHealth Centre of Excellence for a full-time contract position

### **General Description:**

The Centre for Family Medicine (CFFM) Family Health Team is a well-established family health team providing primary health care and related services to residents in the Kitchener-Waterloo region. The CFFM has successfully delivered both clinical and eHealth related projects and has established the eHealth Centre of Excellence (eCE) to manage and coordinate local eHealth programs and research activities.

As the WWLHIN Change Management and Adoption Delivery Partner for the cSWO Program, eCE works with health care providers across the continuum of care to improve the use of information in the delivery of healthcare. Drawing from a network of clinicians, change management specialists, technical experts, researchers, project management, and healthcare strategy and alignment expertise, the eCE works with organizations to achieve goals related to the deployment, adoption and appropriate use of electronic health tools

The Data Analyst will work to support the various research and evaluation projects being completed by the eCE Benefits Realization team. The Data Analyst will perform a key role in data compilation and manipulation, and use multiple tools to present both quantitative and qualitative data for analysis and evaluation. Successful candidates will have strong analytic and presentation skills.

### **Key Roles and Responsibilities:**

- Work with the Benefits Realization team to support the data needs of their projects
- Design and maintain databases, data collection forms, error checking methods and related programs for efficient collection, analysis, and reporting
- Apply predictive modeling techniques to identify target populations
- Help produce data reports and respond to questions from team members and external stakeholders
- Help present reports and materials as required
- Other duties as assigned

### **Qualifications and Experience:**

- Masters' degrees in Health or Management sciences, or relevant field of study required
- 1-2 years of experience in a health data analyst role
- Working knowledge of statistical analysis methods and applications
- Knowledge of standardized clinical and financial health data sets, performance measurement and quality Improvement tools required, preferably in the Ontario context.
- Ability to exercise initiative in solving problems and identifying opportunities
- Ability to clearly and effectively communicate complex and detailed data into meaningful information
- Strong communication skills (written and oral)
- Strong ability to pay attention to detail
- Ability to work as part of a team to accomplish common goals

## **Family Health Team**

If this position is of interest to you please send your cover letter and resume to Human Resources at [hr@family-medicine.ca](mailto:hr@family-medicine.ca).

We thank all interested applicants; however, due to the volume of resumes we receive only those selected for an interview will be contacted.

The Centre for Family Medicine Family Health team is a respectful and inclusive workplace. Upon individual request, hiring processes will be modified to remove barriers to accommodate those with disabilities. Should any applicant require accommodation through the application, interview or selection processes, please contact Human Resources at [hr@family-medicine.ca](mailto:hr@family-medicine.ca) for assistance.